

**EXTENDED ILLNESS ACCRUAL CHART**

**FULL-TIME**

TENURE	ACCRUAL PER PAY PERIOD HOURS/DAYS	MAXIMUM ACCRUAL HOURS/DAYS
1ST YEAR	1.23 HRS=4 DAYS=32 HRS	4 DAYS
1-4 YEARS	1.84 HRS=6 DAYS=48 HRS	192 HRS=24 DAYS
5-9 YEARS	2.46 HRS=8 DAYS=64 HRS	352 HRS=44 DAYS
10-14 YEARS	3.06 HRS=10 DAYS=80 HRS	480 HRS=60 DAYS
15-19 YEARS	4.0 HRS=13 DAYS=104 HRS	720 HRS=90 DAYS
20+ YEARS	4.61 HRS=15 DAYS=120 HRS	1016 HRS=127 DAYS

**PART-TIME**

TENURE	ACCRUAL PER PAY PERIOD HOURS/DAYS	MAXIMUM ACCRUAL HOURS/DAYS
1ST YEAR	0.61 HRS=2.0 DAYS=16 HRS	2.0 DAYS
1-4 YEARS	0.92 HRS=3.0 DAYS=24 HRS	96 HRS=12 DAYS
5-9 YEARS	1.23 HRS=4.0 DAYS=32 HRS	176 HRS=22 DAYS
10-14 YEARS	1.53 HRS=5.0 DAYS=40 HRS	240 HRS=30 DAYS
15-19 YEARS	2.00 HRS=6.5 DAYS=52 HRS	360 HRS=45 DAYS
20+ YEARS	2.30 HRS=7.5 DAYS=60 HRS	508 HRS=63.5 DAYS