



3 Month Transition Program
UMC Employee transitioning to GN/RN

1st Month Agenda	Mentor Initials
Introduction	
Identify clinical area, start date, shift designation, preceptor, Nursing Director, and clinical background.	
Mentoring Program Overview – review policy (NA 162.0), expectations, sign contract.	
What activities do you like to do outside of work?	
Licensure Have you taken your NCLEX? When are you scheduled to test? Do you have a GN permit or RN license? **If failed: Switch to “ALTERNATIVE RN TO NT AGENDA” ** Did you turn your NCLEX receipts into Nursing Education?	
HR Benefits Have you turned in all your forms to HR for insurance? (31 days) Dress Code/T-shirt (Policy HR 0.5)	
Nurse Staffing: How does your unit staff? (Nurse Care Hours or Core Staffing) Nursing Care Hours: calculated based upon patient census How comfortable do you feel about staffing in your unit? _____	
Computer Navigation Navigation of the UMC Intranet and UMC internet Workday Portal for HR/Benefit Information Do they know how to: <input type="checkbox"/> Locate Nursing Policies <input type="checkbox"/> Locate standing orders, consents, UMC forms, etc.	
Computer Documentation What is your comfort level with documentation via Cerner/INET?	
Staff Meetings Do you know when your departmental staff meetings are scheduled? 80% requirement	
Don't forget the “3 month Transition Contract/Agreement” form	

 Mentee Printed Name Date

 Mentor Printed Name Date

 Mentee Signature Date

 Mentor Signature Date