



6 Month Program

New UMC employee

6th Month Agenda	Mentor Initials
How are you doing? Any topics for discussion today? _____ How are you adjusting and communicating with your team?	
Have you had any situations that have been ethically challenging? If so, what did you do? Reference the Ethics Committee / Purpose	
Educational Reimbursement: Policy NA 134.1 Are you considering advancing your degree? _____ Have you looked at programs? _____ Educational Reimbursement plan is 80% reimbursement of tuition, fees, and books per semester up to \$8,000 per year. You will have 1-year commitment to UMC post-graduation. Have you heard of the Higher Education Fair that occurs every October?	
Certification: Policy NA 165 Have you considered certification in your area of specialty? <ul style="list-style-type: none"> • American Nurse Credentialing Center: http://www.nursecredentialing.org/ • Medical-Surgical: https://www.amsn.org/certification/med-surg-certification • ICU: http://www.aacn.org/dm/mainpages/certificationhome.aspx?menu=certification • Emergency Center: http://www.bcencertifications.org/Get-Certified/CEN.aspx • Operating Room: http://www.cc-institute.org/cnor • Progressive Care: http://www.aacn.org/wd/certifications/content/pccnlanding.pcms?menu=certification The certification must be approved and current for the pay differential. Once you pass the test, UMC will reimburse the test. If acquiring a certification through ANCC, UMC pays for the test upfront with a code. Ask leadership for more information.	
Texas BON (Board of Nursing) www.bon.texas.gov Site in which you renew your license, change your address, etc. Do you know when your license is scheduled for renewal? You will need to have 20 CNE's (educational hours) for your 2 nd renewal; Jurisprudence / Ethics and Geriatric CE requirements	
Are you familiar with the Nursing Reference Center? Free CNE's are available.	
PROGRAM END EVALUATION: (Requirement to ensure confidentiality) The mentee will complete the survey and place in an envelope for the mentor to turn into Nurse Recruitment (the MENTEE must SEAL the envelope & the MENTEE must SIGN the seal). Evaluations are only accepted if mentee signed the seal.	

Mentee Printed Name Date

Mentor Printed Name Date

Mentee Signature Date

Mentor Signature Date