

EXTENDED ILLNESS ACCRUAL CHART

FULL-TIME

TENURE	ACCRUAL PER PAY PERIOD HOURS/DAYS	MAXIMUM ACCRUAL HOURS/DAYS
0 – 1 YEAR (1-12 MONTHS)	1.23 HRS 32 HRS / 4 DAYS	32 HRS / 4 DAYS
1-5 YEARS (13-60 MONTHS)	1.84 HRS 48 HRS / 6 DAYS	192 HRS / 24 DAYS
6-10 YEARS (61-120 MONTHS)	2.46 HRS 64 HRS / 8 DAYS	352 HRS / 44 DAYS
11-15 YEARS (121-180 MONTHS)	3.06 HRS 80 HRS / 10 DAYS	480 HRS / 60 DAYS
16-20 YEARS (181-240 MONTHS)	4.0 HRS 104 HRS / 13 DAYS	720 HRS / 90 DAYS
21+ YEARS (241+ MONTHS)	4.61 HRS 120 HRS / 15 DAYS	1016 HRS / 127 DAYS

PART-TIME

TENURE	ACCRUAL PER PAY PERIOD HOURS/DAYS	MAXIMUM ACCRUAL HOURS/DAYS
0 – 1 YEAR (1-12 MONTHS)	0.61 HRS 16 HRS / 2 DAYS	16 HRS / 2 DAYS
1-5 YEARS (13-60 MONTHS)	0.92 HRS 24 HRS / 3 DAYS	96 HRS / 12 DAYS
6-10 YEARS (61-120 MONTHS)	1.23 HRS 32 HRS / 4 DAYS	176 HRS / 22 DAYS
11-15 YEARS (121-180 MONTHS)	1.53 HRS 40 HRS / 5 DAYS	240 HRS / 30 DAYS
16-20 YEARS (181-240 MONTHS)	2.00 HRS 52 HRS / 6.5 DAYS	360 HRS / 45 DAYS
21+ YEARS (241+ MONTHS)	2.30 HRS 60 HRS / 7.5 DAYS	508 HRS / 63.5 DAYS

