MINUTES OF THE BOARD OF MANAGERS
OF
UMC HEALTH SYSTEM

MONDAY, OCTOBER 27, 2025

Mark Funderburk, President and Chief Executive Officer, called the UMC Board of Managers meeting to order at 8:00 a.m. on Monday, October 27, 2025. The meeting was held in the UMC Board Room at University Medical Center, 602 Indiana Avenue, Lubbock, Texas.

Ms. Laura Vinson, Chairman, confirmed that no one from the public registered to comment.

Ms. Vinson welcomed the Board Members and guests and thanked them for attending. The following members and guests were present:

BOARD MEMBERS PRESENT

Mont McClendon	Mikella Newsom	Gladys Whitten, D.M.D.
Jason Medina	Laura Vinson	

MEMBERS ABSENT

John DeToledo, M.D. non-voting	Gary Greenstreet	Tray Payne

OTHERS PRESENT

Teresa Barron	Jeff Hill	Abigail Scioli (virtual)
Tina Belcher	Bobbye Hrncirik	Jill Shanklin
Betty Cornell (virtual)	John Lowe	Nick Skeen
Jeff Dane	Steven Maddux	Shane Terrell
Aaron Davis	Amber Mann	Amanda Tijerina
Dean Diersing	Heather Martinez	Kala Waits
Kristi Duske	Amy O'Meara (virtual)	Phillip Waldmann
Bill Eubanks	Brian Payne, M.D.	Tammy Williams
Mark Funderburk	Mike Ragain, M.D.	
Allan Haynes, M.D.	Greg Roberts (virtual)	

INVOCATION

Mr. Mark Funderburk voiced the invocation.

QUORUM

With five voting members present, a quorum was established.

EMPLOYEE/PROVIDER RECOGNITION

Mike Ragain, M.D. Executive Vice President and Chief Medical Officer, presented the House Staff of the Month, Mohammad Ridha, M.D. and the Attending of the Month, Ariel Santos, M.D. The Employee of the Month, Pearlbethany Gonzales was presented by, Jeff Hill, Senior Vice President, Support Services and Government Relations.

Chairman Vinson temporarily adjourned Open Session at 8:13 a.m. to enter into the Performance Improvement Oversight Committee Meeting.

OPEN SESSION

The Board of Managers reconvened into Open Session at 9:26 a.m.

EXECUTIVE SESSION

The Board of Managers went into a Closed Meeting under Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076 and 551.085 at 9:26 a.m. to consult with attorney concerning pending or contemplated litigation, settlement offers, and confidential legal matters; to deliberate the purchase, exchange, lease or value of real property, deliberate personnel matters; to deliberate financial planning information relating to negotiation for provision of services or product lines; to deliberate proposed new services or product lines and to review Professional Staff credentials (Health and Safety Code Section 161.031 et seq.).

RECESS: Without objection, the Board agreed to recess at 11:34 a.m., for a brief break.

OPEN SESSION

The Board of Managers reconvened Open Session at 11:39 a.m.

APPROVAL OF THE CONSENT AGENDA ITEMS

The following were presented for approval.

A. Minutes-Performance Improvement Oversight Committee – September 22, 2025

B. Minutes-Regular Board of Managers – September 22, 2025

C. Minutes-Budget Board of Managers – August 6, 2025

D. Professional Staff Report
The Board was provided with a report of recommendations from the Executive Committee Meeting held on October 6, 2025, including Applicants to Staff, Ad Hoc Applicants to Staff, Temporary Privileges, Resignations, Active Reappointments, and Referring Reappointments.

E. Contract Management Report
The Board was provided with a report of UMC's contract management system report. The data is completed for the Det Norske Veritas (DNV) survey and is for information purposes.

F. IMCU IV Pumps (18)
The Board was provided with the IMCU IV Pumps request. This request is for the new IV pumps and modules for the IMCU construction project. Staff recommends the purchase from BD, an HPG vendor, for a total cost of $104,289. This will be paid for out of the 2025 unbudgeted funds.

G. IMCU Omnicell
The Board was provided with the IMCU Omnicell request. This request is for the Omnicell medication storage cabinet needed for the IMCU construction project. Staff recommends the purchase from Omnicell, an HPG vendor, for a total cost of $164,718. This will be paid for out of the 2025 unbudgeted funds.

H. SimMan Manikin
The Board was provided with the SimMan Manikin request. This request is for a new SimMan Manikin. The current one is twelve years old and does not function fully. This equipment will be used for educational purposes throughout the hospital. Staff recommends the purchase from Laerdal Medical Corporation, a TXMAS vendor, for a total cost of $149,528. This will be paid for out of the 2025 budgeted funds. The foundation will fund this purchase.

I. Controls Upgrades
The Board was provided with the Controls Upgrades request. The controls upgrade proposal replaces UMC's outdated Metasys Site Management Portal with the modern, browser-based Metasys User Interface system. This new platform improves efficiency, security and accessibility while positioning the hospital for future expansion and system integration. Overall, the upgrade strengthens reliability, mitigates security risks, and ensures long-term operational stability across the hospital campus. Staff recommends the purchase from Johnson Controls, a TIPS vendor, for a total amount of $104,365. This will be paid for out of the 2025 budgeted funds.

J. Canon Medical Systems
The Board was provided with the Canon Medical Systems, X-Ray Equipment Service request. This is a full-service coverage during normal working hours, including OEM PM's.

X-ray tube is covered. Equipment is OMNERA 400T Radiographic room. The total spend of this agreement is $25,920 per year, for five years and the total five-year spend is $129,600. The term of this agreement is September 28, 2025, through September 27, 2030.

Chairman Vinson called for a motion to approve the Consent Agenda items. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion for the Consent Agenda items.

ACTION: Mr. Medina moved to approve the Consent Agenda Items as presented. The motion was seconded by Dr. Whitten.

PRESIDENT'S REPORT

Mr. Mark Funderburk, President and Chief Executive Officer, reviewed the UMC Strategic Scorecard.

Mr. Funderburk was pleased to report that the Strategic Plan has been successfully distributed to all staff members.

Mr. Funderburk proudly announced that UMC was recognized with several awards, including Best of Lubbock Hospital Emergency Room, Best of Lubbock Hospital/Medical Center, Best of Lubbock Pediatric Clinic, and Best of Lubbock Urgent Care/Walk in Clinic.

Mr. Funderburk reported that UMC is scheduled to complete the EPIC conversion in one hundred and fifteen days.

Mr. Funderburk was pleased to report that the grand opening of the UMC TLC2 Cancer Center is scheduled for April 17, 2026.

After discussion and opportunity for all present to be heard, Chairman Vinson called for a motion.

ACTION: Dr. Whitten moved to accept the President's Report as presented. The motion was seconded by Mr. Medina and approved unanimously.

CHIEF FINANCIAL OFFICER'S REPORT

Mr. Jeff Dane, Executive Vice President, Administrator and Chief Financial Officer, reviewed the September 2025 financial statements. It was the staff's recommendation to approve as presented.

Following discussion and opportunity for all present to ask questions, Chairman Vinson called for a motion.

ACTION: Mr. McClendon moved to accept the September financial statements as presented. The motion was seconded by Ms. Newsom and approved unanimously.

TTUHSC REPORT

This report was deferred.

BID PROPOSALS AND SERVICE AGREEMENTS

The Board considered all of the following bid proposals and service agreements.

A. Central Station and Surveillance Replacement
Bill Eubanks, Executive Vice President, Chief Information and Digital Officer, presented the Central Station and Surveillance Replacement request to the Board. Mr. Eubanks stated that this is a Philips monitor Infrastructure upgrade, to replace all Central Stations and Surveillance Stations to support physiological patient monitoring throughout the facility. This is the third phase of the monitoring infrastructure upgrade.

Staff recommends the purchase from Philips Healthcare, an HPG vendor, for a total cost of $453,029. This will be paid for out of the 2025 budgeted funds.

B. MyChart Support RFP

Bill Eubanks, Executive Vice President, Chief Information and Digital Officer, presented the MyChart Support RFP to the Board. Mr. Eubanks explained that this request is to award the RFP to Experis for Epic MyChart support. MyChart is the portal that allows patients to access their current and financial records. This support includes App installation, password resets, app navigation, and answering tier-one questions regarding online scheduling, payment information, and more.

Staff recommends the purchase from the best and lowest-compliant vendor, Experis, for a total cost of $344,625. This will be paid for out of 2025 budgeted funds.

C. Ultrasound

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Ultrasound request to the Board. Mr. Skeen explained that the bkActiv Ultrasound System is an advanced intraoperative imaging device. It is designed to provide real-time surgical visualization, helping surgeons make precise decisions during procedures like urology, colorectal, and pelvic floor surgeries.

Staff recommends the purchase from GE Healthcare, an HPG vendor, for a total cost of $419,705. This will be paid for out of the 2025 budgeted funds.

D. INFO RFP Follow-Up

Jeff Hill, Senior Vice President of Support Services and Government Relations, presented the INFO RFO Follow-Up item. Mr. Hill explained that the use of inhaled nitric oxide (iNO_2) as a medical gas therapy for severe respiratory failure. It was noted that iNO_2 functions by relaxing blood vessels in the lungs, which improves oxygen delivery throughout the body. In pediatric care, it is most commonly used for newborns with persistent pulmonary hypertension to enhance oxygenation and reduce the need for more invasive procedures. In adult patients, iNO_2 is used to manage acute respiratory distress syndrome (ARDS) and pulmonary hypertension occurring during or following cardiac surgery. The group agreed that iNO_2 provides a targeted, short-term therapy that can be lifesaving for critically ill patients and plays an important role in improving clinical outcomes.

Staff recommends the purchase from the best and lowest-compliant vendor, Vero Biotech Inc., for a total cost of $495,000. This will be paid for out of 2026 budgeted funds.

E. Hemodynamic Monitors (16)

Heather Martinez, Senior Vice President of ICU Services, presented the Hemodynamic Monitors to the Board. Ms. Martinez discussed the replacement of the current HemoSphere monitors, which are reaching end of life. The new HemoSphere Alta monitors will provide enhanced visibility and a more streamlined hemodynamic monitoring experience. Allocation of the new devices was reviewed as follows: the ICU will receive seven ALTA Cardiac units on wheels, the CVOR will receive two ALTA Cardiac units without wheels, the OR will receive two ALTA All-in-One units (swan and finger cuff) on wheels and two ALTA Smart Recovery units (no swan) on wheels, and the FBC will receive three ALTA Smart Recovery units (no swan) on wheels.

Staff recommends the purchase from Edwards Lifesciences, LLC, an HPG vendor, for a total cost of $973,880. This will be paid for out of the 2025 budgeted funds.

F. Cancer Center Patient Monitoring Equipment

Heather Martinez, Senior Vice President of ICU Services, presented the Cancer Center Patient Monitoring Equipment to the Board. Ms. Martinez stated that this request is for the monitoring equipment for the new Cancer Center, as well as one MRI-compatible monitor.

Staff recommends the purchase from Philips Healthcare, an HPG vendor, for a total cost of $275,975. This will be paid for out of the 2025/2026 budgeted funds.

G. Cancer Center Interior Signage

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Cancer Center Interior Signage request to the Board. Mr. Skeen stated that this request is to award the internal sign package to GraphTec for the Cancer Center construction project.

Staff recommends the purchase from the best and lowest-compliant vendor, GraphTec, for a total cost of $145,968. This will be paid for out of 2025 budgeted funds.

H. Cancer Center Furniture
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Cancer Center Furniture request to the Board. Mr. Skeen stated that this request is for the Cancer Center furniture project. This furniture will be for all spaces outside of patient rooms.

Staff recommends the purchase from the best and lowest-compliant vendors, 1st Class Solutions, AllStar Business Concepts, OfficeWise and Tangram, for a total cost of $1,604,438. This will be paid for out of 2025 budgeted funds.

I. Cancer Center IT Equipment
Shane Terrell, Senior Vice President of I.T. Operations, presented the Cancer Center IT Equipment to the Board. Mr. Terrell explained that this request is for IT equipment necessary to support the construction of the new Cancer Center.

Staff recommends the purchase from Calian, Copeland, CSI: Lubbock, CTSI, Dell, Insight, JP Morgan, LAV and Netsync, all DIR vendors, for a total cost of $1,940,926. This will be paid for out of the 2025 budgeted funds.

J. Elevator Modernization (3)
Phillip Waldmann, Executive Vice President of Operations and Chief Operating Officer, presented the Elevator Modernization to the Board. Mr. Waldmann explained that the modernization of Northwest Tower elevators nine, ten, and eleven involves replacing all mechanical and electronic controls within these three elevators. The current equipment has exceeded its useful life, resulting in frequent repairs and downtime. In addition to replacing the internal systems of the West Tower elevators, the project includes installing new emergency hospital service key switches. This upgrade will allow UMC to standardize to a single code blue key that operates on any patient elevator.

Staff recommends the purchase from Otis, an HPG vendor, for a total cost of $978,381. This will be paid for out of the 2025 budgeted funds.

Chairman Vinson called for a motion to approve the items from the Bid Proposals and Service Agreements. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Dr. Whitten moved to accept the staff's recommendation as presented. The motion was seconded by Ms. Newsom and approved unanimously.

AGREEMENTS, PROPOSALS AND DISCUSSION ITEMS

The Board considered all of the following bid proposals and service agreements.

A. 2026 Health Plan Changes
Bobbye Hrncirk, Senior Vice President of Supplemental Funding Programs and Government Relations, presented the 2026 Health Plan changes to the Board. Ms. Hrncirk explained that the 2026 proposed changes are to decrease the individual out-of-pocket, in-network benefits from $9,200 to $5,000 and family from $18,400 to $10,000. Premiums have been increased from five to ten percent for the 2026 plan year. Other minor changes were made to the health plan, including requiring the use of RX Perks for specific pharmaceuticals, and other policy changes to stay compliant with current regulatory requirements.

At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Mr. McClendon moved to accept staff's recommendation as presented. The motion was seconded by Mr. Medina and approved unanimously.

With no further business to come before the Board, the Chair adjourned the meeting at 12:04 p.m.

APPROVED:

Laura Vinson, Chair

Jason Medina, Secretary

APPROVED AS TO FORM:

Teresa Barron, Executive Assistant
Consent, Bid Proposals and Agreements

Tina Belcher, Executive Assistant