

**MINUTES OF THE BOARD OF MANAGERS
OF
UMC HEALTH SYSTEM**

MONDAY, NOVEMBER 17, 2025

Mark Funderburk, President and Chief Executive Officer, called the UMC Board of Managers meeting to order at 8:00 a.m. on Monday, November 17, 2025. The meeting was held in the UMC Board Room at University Medical Center, 602 Indiana Avenue, Lubbock, Texas.

Ms. Laura Vinson, Chairman, confirmed that no one from the public registered to comment.

Ms. Vinson welcomed the Board Members and guests and thanked them for attending. The following members and guests were present:

BOARD MEMBERS PRESENT

John DeToledo, M.D. non-voting	Mont McClendon	Mikella Newsom
Gary Greenstreet	Jason Medina	Laura Vinson

BOARD MEMBERS ABSENT

Tray Payne
Gladys Whitten, D.M.D.

OTHERS PRESENT

Teresa Barron	Allan Haynes, M.D.	Jenna Russell
Tina Belcher	Jeff Hill	Abigail Scioli (virtual)
Betty Cornell (virtual)	Bobby Hrcirik (virtual)	Jill Shanklin (virtual)
Jeff Dane	John Lowe	Nick Skeen
Aaron Davis	Steven Maddux (virtual)	Shane Terrell
Dean Diersing	Heather Martinez (virtual)	Amanda Tijerina
Kristi Duske	Amy O'Meara (virtual)	Kala Waits
Bill Eubanks	Brian Payne, M.D.	Phillip Waldmann
Mark Funderburk	Mike Ragain, M.D.	Tammy Williams
Adonica Hall (virtual)	Greg Roberts (virtual)	

INVOCATION

Mr. Mark Funderburk voiced the invocation.

With five voting members present, a quorum was established.

QUORUM

EMPLOYEE/PROVIDER RECOGNITION

Mike Ragain, M.D. Executive Vice President and Chief Medical Officer, presented the House Staff of the Month, Paige White, M.D. and the Attending of the Month, Alan Pang, M.D. The Employee of the Month, Karly Kevil, was presented by, John Lowe, Vice President, Nursing Support Services.

Chairman Vinson temporarily adjourned Open Session at 8:10 a.m. to enter into the Performance Improvement Oversight Committee Meeting.

OPEN SESSION

The Board of Managers reconvened into Open Session at 8:45 a.m., for a brief break.

EXECUTIVE SESSION

The Board of Managers went into a Closed Meeting under Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076 and 551.085 at 8:51 a.m. to consult with attorney concerning pending or contemplated litigation, settlement offers, and confidential legal matters; to deliberate the purchase, exchange, lease or value of real property, deliberate personnel matters; to deliberate

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financial planning information relating to negotiation for provision of services or product lines; to deliberate proposed new services or product lines and to review Professional Staff credentials (Health and Safety Code Section 161.031 et seq.).

RECESS: Without objection, the Board agreed to recess at 10:56 a.m.

OPEN SESSION

The Board of Managers reconvened Open Session at 11:56 a.m.

APPROVAL OF THE CONSENT AGENDA ITEMS

The following were presented for approval.

- A. Minutes-Performance Improvement Oversight Committee – October 27, 2025
- B. Minutes-Regular Board of Managers – October 27, 2025
- C. Professional Staff Report
The Board was provided with a report of recommendations from the Executive Committee Meeting held on November 3, 2025, including Applicants to Staff, Ad Hoc Applicants to Staff, Temporary Privileges, Resignations, Active Reappointments, and Referring Reappointments.
- D. Contract Management Report
The Board was provided with a report of UMC’s contract management system report. The data is completed for the Det Norske Veritas (DNV) survey and is for information purposes.
- E. 4 West Picture Perfect Furniture
The Board was provided with the 4 West Picture Perfect Furniture request. This request is a replacement for visitor chairs, sleeper chairs, sleeper sofas for the VIP rooms, overbed tables, and bedside tables. Sleeper chairs identified as salvageable have been reupholstered. Visitor chairs that were originally ordered but not used for the MOP 1 Urgent Care Clinic have been reassigned to 4 West. Staff recommends the purchase from Medline, an HPG vendor, for a total cost of \$137,465. This will be paid for out of the 2025 budgeted funds.
- F. Cancer Center Micro Market
The Board was provided with the Cancer Center Micro Market request. This request is for the new Cancer Center lounge, which includes millwork, a coffee brewer, refrigerators, a freezer, shelving, freight costs, and all associated travel and installation. Staff recommends the purchase from Aramark, an HPG vendor, for a total cost of \$104,881. This will be paid for out of the 2025 budgeted funds.
- G. IMCU Beds (18)
The Board was provided with the IMCU bed request. This request is for the eighteen beds that are being purchased to supply the new IMCU patient unit. Staff recommends the purchase from Hill-Rom, an HPG vendor, for a total cost of \$196,534. This will be paid for out of the unbudgeted funds.
- H. Mass Storage Platform Replacement (4)
The Board was provided with the Mass Storage Platform Replacement request. This purchase will replace two Dell Isilon mass storage appliances that are approaching end-of-life. The new solution will utilize Dell’s current storage platform, PowerScale. Staff recommends the purchase from Calian, a DIR vendor, for a total amount of \$248,682. This will be paid for out of the 2025 budgeted funds.

Chairman Vinson called for a motion to approve the Consent Agenda items. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion for the Consent Agenda items.

ACTION: Mr. McClendon moved to approve the Consent Agenda Items as presented. The motion was seconded by Ms. Newsom.

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UMC FOUNDATION ANNUAL AUDIT REPORT

Ms. Misti Welch, Chief Philanthropy Officer, introduced Mr. Brent Redford from Robinson Burdette Martin and Seright, L.L.P. Mr. Redford presented the 2024 UMC Foundation financial audit. The financial statements that were audited included statements of the financial position as of December 31, 2024. The related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements were also presented. It was the auditor's opinion that these financial statements were presented fairly, in all material respects, and that the financial position of the Foundation as of December 31, 2024. The changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

It was the staff's recommendation to approve the Foundation Annual Financial Audit as presented.

ACTION: Mr. Greenstreet moved to approve the Foundation Annual Financial Audit as presented. The motion was seconded by Ms. Newsom and approved unanimously.

PRESIDENT'S REPORT

Mr. Mark Funderburk, President and Chief Executive Officer, reviewed the UMC Strategic Scorecard.

Mr. Funderburk expressed his satisfaction with the successful outcome of the recent DNV Survey.

Mr. Funderburk announced that the annual UMC Foundation Meeting will take place on November 18, 2025.

Mr. Funderburk reported that UMC is scheduled to complete the EPIC conversion in ninety-three days.

After discussion and opportunity for all present to be heard, Chairman Vinson called for a motion.

ACTION: Mr. Medina moved to accept the President's Report as presented. The motion was seconded by Ms. Newsom and approved unanimously.

CHIEF FINANCIAL OFFICER'S REPORT

Mr. Jeff Dane, Executive Vice President, Administrator and Chief Financial Officer, reviewed the October financial statements. It was the staff's recommendation to approve as presented.

Following discussion and opportunity for all present to ask questions, Chairman Vinson called for a motion.

ACTION: Mr. Greenstreet moved to accept the October financial statements as presented. The motion was seconded by Mr. McClendon and approved unanimously.

APPOINTMENT OF NOMINATING COMMITTEE

Chairman Vinson appointed Mr. McClendon, Mr. Medina, and Ms. Newsom to the Nominating Committee to consult and propose the 2026 slate of officers at the December Board of Managers meeting.

This is information only. No action is required.

UMC AUXILIARY BYLAWS RATIFICATION

Mr. Spencer Piercy, Associate Legal Counsel, presented changes to the Auxiliary Bylaws Ratification to the Board.

Summary of key changes:

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- Article III. Membership/Dues
 - Section 5 – Life Members: updated language to allow Life Members to convert membership to Active Member status
- Article VI. Duties of Officers
 - Section 2 – President-Elect: included obligation for President-Elect to serve on Finance Committee
 - Section 3 – Vice President: removed obligation for Vice President to serve on Finance committee
 - Section 7 – Historian: added duties for Historian to maintain History notebook for Auxiliary
- Section IX. Executive and Standing Committees
 - Section 6 – Scholarship Committee: updated composition of Scholarship Committee, and scholarship application review process
 - Section 8 – Membership Committee: corrected reference to Secretary position on Membership Committee
- Article X. Funds
 - Section 2 – Proceeds from Popcorn Sales: updated reimbursement for expenses related to popcorn sales; required purchases of over \$100 to be approved by Scholarship committee
- Article XI. Transactions of Auxiliary
 - Section 3 – Signature of Checks: updated requirements for checks drawn against Auxiliary Funds and included requirement that Scholarship Checks be signed by both a Board member appointed by Executive Committee and by the Scholarship Committee Chair.

After discussion and opportunity for all present to be heard, the Chairman called for a motion.

ACTION: Mr. Medina moved to accept the Auxiliary Bylaws Ratification as presented. The motion was seconded by Mr. McClendon and approved unanimously.

TTUHSC REPORT

This report was deferred.

BID PROPOSALS AND SERVICE AGREEMENTS

The Board considered all of the following bid proposals and service agreements.

- A. GeneXpert Analyzer
Jeff Hill, Senior Vice President of Support Services and Government Relations, presented the GeneXpert Analyzer to the Board. Mr. Hill explained that this is a replacement that is at the end-of-life used for testing gonorrhea, chlamydia, C. diff, MRSA, and respiratory panels is required. The current software is no longer supported, and the instrument will no longer be serviceable.
Staff recommends the purchase from Cepheid, an HPG vendor, for a total cost of \$325,260. This will be paid for out of the 2026 budgeted funds.
- B. First Responder/Supervisory Vehicles (3)
Jeff Hill, Senior Vice President of Support Services and Government Relations, presented the First Responder/Supervisory Vehicles to the Board. Mr. Hill explained that this request replaces aging first responder/supervisor vehicles according to the industry standard vehicle replacement schedule.
Staff recommends the purchase from Silsbee Fleet and GT Distributors, both from the TIPS vendor, for a total cost of \$218,162. This will be paid for out of the 2025 budgeted funds.
- C. MMX Modules
Heather Martinez, Senior Vice President of ICU Services, presented the MMX Modules to the Board. Ms. Martinez explained that there are currently 274 MMS modules that have reached end of life and are no longer supported by Philips. These will need to be replaced with the current MMX version. Units are already experiencing shortages in the ICUs and

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procedural areas, resulting in departments having to borrow modules from one another throughout the day due to the low number of functioning devices.

Staff recommends the purchase from Philips Healthcare, an HPG vendor, for a total cost of \$1,335,544. This will be paid for out of the 2025 budgeted funds.

D. X3 Transport Monitors (87)

Heather Martinez, Senior Vice President of ICU Services, presented the X3 Transport Monitors to the Board. Ms. Martinez explained that the current X2 transport monitors are at end of life, beginning to fail, and can no longer be repaired by Philips. A total of 87 X2 units will need to be replaced.

Staff recommends the purchase from Philips Healthcare, an HPG vendor, for a total cost of \$755,220. This will be paid for out of the 2025 budgeted funds.

E. Mobile X-Ray (2)

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Mobile X-Ray to the Board. Mr. Skeen explained that this request is for two mobile Philips 7000M Premium System 40 kW, which are replacing equipment that has reached its end of life.

Staff recommends the purchase from Philips Healthcare, an HPG vendor, for a total cost of \$289,080. This will be paid for out of the 2025 budgeted funds.

F. X-Ray

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the X-Ray request to the Board. Mr. Skeen explained that this request is for a Canon OMNERA-400T/2.0 System to replace the current system in MOP I.

Staff recommends the purchase from Canon Medical Systems USA, Inc., an HPG vendor, for a total cost of \$256,725. This will be paid for out of the 2025 budgeted funds.

G. Daily Quality Assurance Devices (2)

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Daily Quality Assurance Devices to the Board. Mr. Skeen explained that the linear accelerators used in radiation oncology require daily quality assurance (QA) checks before patient treatments can proceed. The current QA devices are reaching the end of their life and will need to be replaced within the year. This safety measure is a mandatory requirement in the field and ensures that patients receive the highest quality care.

Staff recommends the purchase from Sun Nuclear, an HPG vendor, for a total cost of \$273,025. This will be paid for out of the 2025 budgeted funds.

H. Dock Expansion

Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Dock Expansion request to the Board. Mr. Skeen explained that this project aims to enclose and enhance security in the dock area shared by UMC and TTUHSC. It includes installing four overhead doors, relocating and adding double doors, and reconfiguring heating and cooling systems to address pressurization issues in the hallways leading to the dock area.

Staff recommends the purchase from the best and lowest-compliant vendors, Sandia Construction, for a total cost of \$1,036,930. This will be paid for out of 2025/2026 budgeted funds.

Chairman Vinson called for a motion to approve the items from the Bid Proposals and Service Agreements. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Mr. Medina moved to accept the staff's recommendation as presented. The motion was seconded by Mr. McClendon and approved unanimously.

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AGREEMENTS, PROPOSALS AND DISCUSSION ITEMS

The Board considered all of the following bid proposals and service agreements.

- A. 3rd Quarter 2025 Investment Report
Steven Maddux, Senior Vice President of Finance, presented the third quarter 2025 investment review to the Board. Mr. Maddux explained that as of September 30, 2025, the portfolio's market value was \$313,922,852 with an overall yield of 3.92%. Mr. Maddux also reviewed the yield benchmarks, investment composition and provided a detailed analysis of the investments and maturities for the quarter.
- B. Elisity Software Agreement
Bill Eubanks, Executive Vice President, Chief Information and Digital Officer, presented the Elisity Software Agreement to the Board. Mr. Eubanks explained that this contract is for network segmentation software designed to automatically map network device connectivity and establish routing rules that restrict communication with workstations and servers that are not defined or approved. By segmenting the network, it significantly reduces exposure if a device is compromised. This software will serve as the first line of defense for IoT devices and non-managed (vendor) equipment that cannot be patched or properly secured. Network segmentation has been identified as a gap in multiple cybersecurity audits, including the CrowdStrike Cybersecurity Assessment conducted in July. The total spend for this agreement is \$401,000 per year, with a total of \$1,203,000 over the term of the contract, which runs from January 1, 2026, through December 31, 2028.

- C. SERP Amendment
This amendment was presented in Closed Session.

At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Ms. Newsom moved to accept staff's recommendation as presented. The motion was seconded by Mr. Greenstreet and approved unanimously.

With no further business to come before the Board, the Chair adjourned the meeting at 12:24 p.m.

APPROVED:



Laura Vinson, Chair



Jason Medina, Secretary

APPROVED AS TO FORM:



Teresa Barron, Executive Assistant
Consent, Bid Proposals and Agreements



Tina Belcher, Executive Assistant